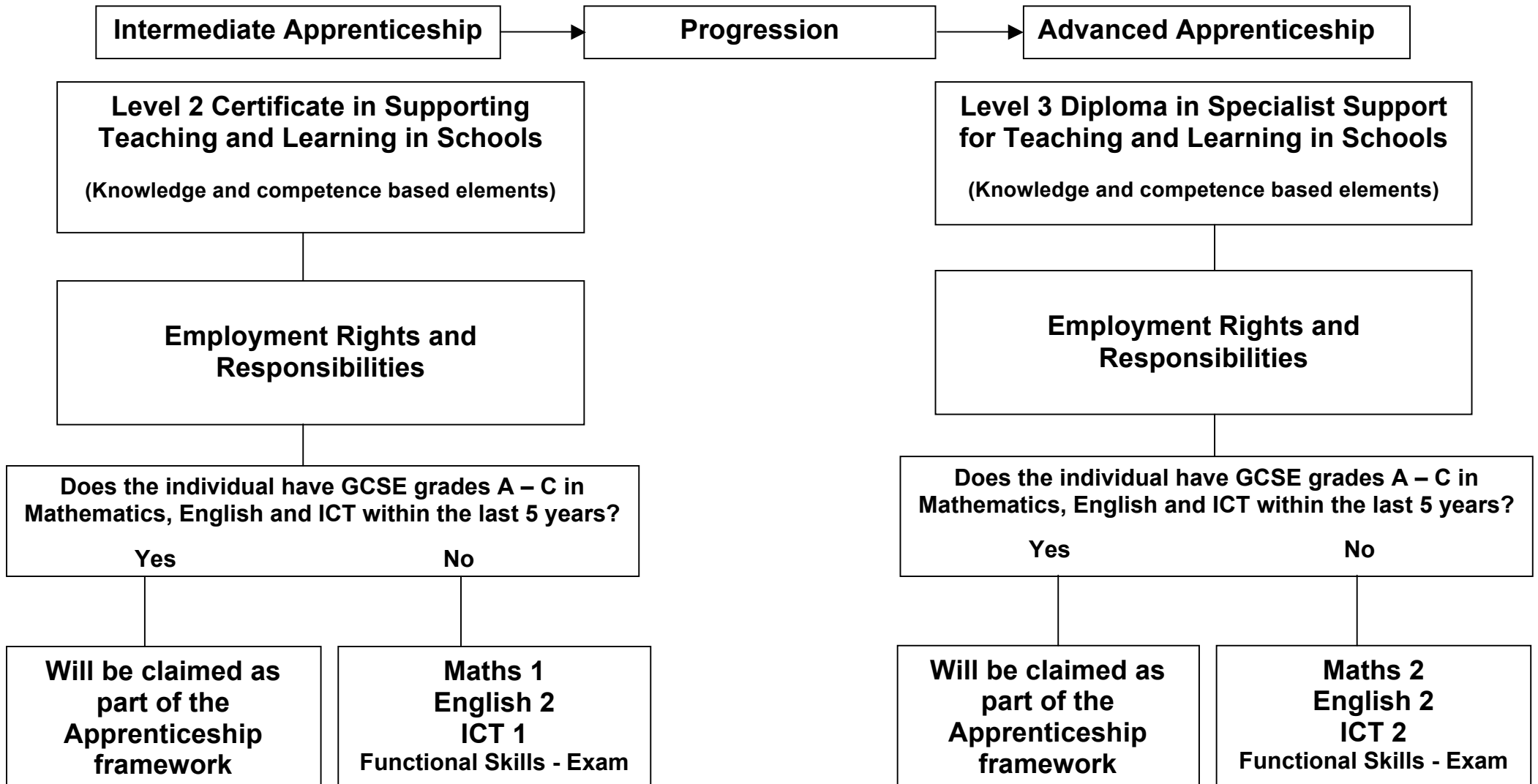


Supporting Teaching and Learning in Schools Apprenticeship Framework

(As guidance for completion the level 2 framework can take up to 12 months and the level 3 a further 12-24 months after consolidated experience depending on experience and existing qualifications)



Additional Employer Requirements:

Additional elements can be added to the framework at the request of the employer, at additional cost. These should be sector specific and can be additional units or qualifications which the employer feels would offer enhancement and meet business needs.

What is an Apprenticeship?

An Apprenticeship is a mix of real work and learning. Apprentices earn a wage and get experience whilst working towards a number of qualifications. An Intermediate Apprenticeship follows a Level 2 programme and can lead onto an Advanced Apprenticeship which is a Level 3 programme.

There are a number of elements to each Apprenticeship and this is called the framework. Each Apprenticeship framework has three main strands:

- competence based element
- technical element
- skills element

The three strands are sometimes accompanied by additional qualifications to give the most relevant skills and knowledge required for the job.

Overview

The number of staff supporting teaching and learning in schools has risen steadily from 133,500 in 1997 to 338,000 in 2009 and the supporting teaching and learning apprenticeships have become increasingly popular since their introduction. Increasing workforce numbers together with the age profile of the current workforce mean there will be an on-going demand for learning support staff in schools. Apprenticeships present an ideal opportunity to attract potential recruits into the school workforce and will help schools in succession planning.

The **Intermediate Level Apprenticeship** for Supporting Teaching and Learning in Schools is designed for learning support staff whose responsibilities at work are closely supervised. They will be working under the direction of the class teacher whose lesson planning and day-to-day direction set the framework within which the individual works. Job titles include: teaching assistant, classroom assistant, learning support assistant, additional needs assistant, pastoral/welfare support assistant, bilingual support assistant, foundation stage assistant.

The **Advanced Level Apprenticeship** is designed for learning support staff with a working role which requires competence in a specialist area and/or across a varied range of responsibilities. They will be working under the direction of a teacher who has overall responsibility for teaching and learning in the classroom. They will contribute to planning, implementing and evaluating learning activities and will work alongside the teacher to support whole class activities, as well as working on their own with individual, or groups of, pupils. Job titles may include: teaching assistant, classroom assistant, learning support assistant, additional needs assistant, pastoral/welfare support assistant, bilingual support assistant, foundation stage assistant, learning guide, learning coach, induction mentor, team leader.

Delivery

Practical elements are delivered and assessed in the workplace with one day at College to receive training in knowledge elements and functional skills.