

Why choose Apprenticeships?

Apprenticeships have been developed by industry specialists to meet the needs of employers. They are in many cases the preferred route for employers for developing their workforce.

With Apprenticeships, your business can benefit from:

- Cost-effective recruitment.
- A well-trained, highly-skilled and motivated workforce.
- Increased productivity resulting from job-focused training.
- Improved company performance.
- Increased competitive edge.
- Improved skill-set of current staff of all ages.
- A competitive advantage by ensuring your employees have the relevant knowledge and skills to effectively carry out their duties.
- New ideas and innovation.
- A pool of new talent as apprentices are your workforce of the future.

Specifically they can:

• **Improve your bottom line**

Apprenticeships deliver real returns to your bottom line, with Apprenticeships helping you to improve productivity and to be more competitive. Training apprentices can also be more cost effective than hiring skilled staff, leading to lower overall training and recruitment costs.

• **Fill your skills gaps**

Apprenticeships deliver skills designed around your business needs providing the skilled workers you need for the future. They also help you develop the specialist skills you need to keep pace with the latest technology and working practices in your sector.

• **Motivate your workforce**

Apprentices tend to be eager, motivated, flexible and loyal to the company that invested in them. Remember, an apprentice is with you because they want to be they have made an active choice to learn on the job and a commitment to a specific career.



Why choose Milton Keynes College?

We are a local provider who is dedicated to meeting the needs of local businesses. With over 20 years' experience of delivering high quality Apprenticeship programmes, we offer a wide range of Apprenticeship frameworks, at all levels, which can meet both your business objectives and the individual training needs of your employees.

The College can manage Apprenticeships vacancies on behalf of a company and the system is designed to support the management of the recruitment process through to successful appointment of the apprentice. The College offers a service to shortlist applicants on behalf of the employer to ensure that only applicants that meet the recruitment criteria are forwarded to the employer for selection for interview. There is no charge for using the service.

We have fantastic facilities for the delivery of off-the-job training, ensuring apprentices are trained to the highest and most up-to-date industry standards available. We offer a flexible delivery model to meet the needs of individual learners and employers.

We have dedicated and qualified staff with the expertise and experience to deliver first class training and assessment. They will visit your apprentices regularly in the workplace to give individual support throughout the Apprenticeship to achieve all of the required elements of the framework.

Government funding is available through the College to support the delivery of Apprenticeship programmes, meaning that in many cases, there will be little or no charge to the employer.

Ofsted say: "Partnership working is strong, extensive and underpins the significant contribution the college makes to local economic and social development. Partners and employers find the college very responsive and value highly its willingness to tailor provision to meet specific needs."

What employers say they like about Milton Keynes College:

- How closely the College meets their training needs.
- The range of training available.
- Good communication and the quality of support.
- The standards of learners' work and the levels of progress learners make.
- Being involved in reviewing learners' progress.
- Opportunities for learners to do additional courses.
- The strong link between on-the-job and off-the-job training.
- Visiting tutors' support and flexibility to meet work and shift patterns.

Contact us

Call us today on **01908 637056** or email: **business@mkcollege.ac.uk** to find out how we can support you and your business with the delivery of Apprenticeship programmes and the recruitment of new apprentices in your company.